Improving Employment Outcomes
Coordinating Services and Engaging Partners: Identifying and Addressing Gaps in Services

Capacity Building Virtual Institute• State-to-State Sharing Session
Monday, June 15th, 2020
FEATURES OF ZOOM

• Please mute your line when you are not speaking
• Options for participants are available when you hover over the bottom of your screen
• Use the “Chat” feature to engage with your facilitators and state colleagues
• This meeting will be recorded and posted with Closed caption available by June 17th at https://transitionta.org/cbi/2020
Communicating today

- NTACT/WINTAC staff
- Use the Chat feature to tell us your name, role/agency/department, state
**NTACT 2020 CBVI - Team Lead and Team Member Timeline**

**Phase 1**
- Register your team by **May 15, 2020**
- Watch "Things to Know about the CBVI" (https://transitionta.org/cbi/2020)
- Gather your team virtually or by phone to plan team’s participation in the CBVI activities (i.e., content presentations, team planning, state to state sharing groups) *This step may occur later;*
- If using a facilitator, look for email from facilitator about team planning times and expectations
- Set up team planning meetings, with team and facilitator

**Phase 2**
- Watch the “Kickoff” and four content presentations on the Transition Coalition Website available week of **May 25th, 2020**
- Use the provided note-taking resources from NTACT during and following the content presentations
- Participate in the content presentation discussion board(s) on the Transition Coalition Website
- After viewing content presentations, begin team planning meetings, if appropriate
- View resources for “Moving from Content to State to State Sharing Groups”

**Phase 3**
- Use resources posted to help your team “Move from Content to State to State Sharing Groups” (https://transitionta.org/cbi/2020)
- Gather your team virtually or by phone to identify team’s selection of one or two of the state to state sharing groups to participate in OR discuss in team planning meeting (see State to state sharing groups list at https://transitionta.org/cbi/2020 posted by May 27, 2020).
- Identify context expert requests (up to 2), if desired, with your facilitator or with Jennifer Coyle (jennifer.coyle@wmich.edu)
- Register team for state to state sharing groups at by **June 5, 2020**
- Prepare for state to state sharing groups by referencing your notes and engaging with your team

**Phase 4**
- Participate in state to state sharing group selected (**Tentatively scheduled for June 15 – 18, and June 22 – 25, 2020, 1:00 – 2:30 p.m. EDT**)
- After participating in state to state sharing groups, continue team planning meetings, if appropriate
- Identify context expert requests (up to 2), if desired, with facilitator or with Jennifer Coyle (jennifer.coyle@wmich.edu)
- Conduct and finalize team planning

**Phase 5**
- Complete Institute evaluation
- Finalize team planning/ share a copy of the action plan with all team members and NTACT (if not using online program tool)
- Receive follow-up support from NTACT or other TA Center staff, regarding indicated TA needs in your state’s plan
- Network with other states on common goals, as you desire
- Participate in culminating webinar to share-out state plans in mid August
### Phase 4: Engaging in State to State Sharing Groups

**Timeline:** June 15 to June 25, 2020

<table>
<thead>
<tr>
<th>State Team Lead</th>
<th>State Team Members</th>
</tr>
</thead>
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Our agenda for today

Engage in state-to-state sharing of challenges and solutions in providing career development and employment experiences through:

- partnership development
- alignment and coordination of services
- developing and utilizing a comprehensive continuum of services
- building state-to-local capacity
- evaluating effectiveness
Who’s in the Room

• 21 States
• SEA’s
• LEA’s and Intermediate Districts
• State VR
• CTE
• Other state agencies
• Community Rehab Providers
Stages of Career Development

- Awareness
- Exploration
- Preparation
- Employment
WBL Continuum Leads to CIE

- Self-exploration
- Career exploration
- Field trips
- Job shadowing
- Volunteering
- Career exploration
- Job shadowing
- Career planning
- Workplace Tours
- Informational Interview
- Job shadowing
- Service learning
- Paid employment
- Job Clubs
- School Based Enterprise
- Job shadowing
- Service learning
- Paid employment
- Job Clubs
- Paid Employment
- Mentoring
- Service learning
- Internships
- Apprenticeships
- Paid Employment
- Internships
- Internships
- Apprenticeships
- Paid Employment
- On-the-job training
Building your Local WBL Continuum: Identifying Strengths and Gaps

- Minimize duplication
- Leverage Resources
- Resource Mapping
- Infrastructure Analysis
Flow of Services

<table>
<thead>
<tr>
<th>Student Outcomes</th>
<th>Age 13</th>
<th>Age 14-16</th>
<th>Age 17-18</th>
<th>Age 19-24</th>
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</thead>
<tbody>
<tr>
<td>Connection with Agencies (referral / eligibility)</td>
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<tr>
<td><strong>Roles &amp; Responsibilities of:</strong></td>
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<tr>
<td>Vocational Rehabilitation</td>
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<td>Education</td>
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<td>Career Technical Education</td>
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<tr>
<td>Families</td>
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Building your Team to Address Employment Outcomes

• Who’s at the table?
• How often do you get together?
• How do you prioritize and focus efforts to improve employment outcomes?
• How are you messaging the importance of WBL and employment outcomes?
Developing a WBL Continuum

• How are you identifying strengths and gaps?
• What practices or services have you changed or created?
• How do you continue to move the work forward?
• How are you evaluating progress?
State Support to Local

• How are you scaling up?
• How are you creating consistency across the state?
• Are you using a framework or model to support local implementation?
• How is variability and community context addressed?
• How are you impacting the individual student level?
Resources

NTACT & WINTAC

• Interagency Agreement: https://www.transitionta.org/interagencytoolkit
• Resource Mapping Guide: https://www.transitionta.org/rescmaptoolkit
• CRP Pre-ETS Guidebook http://www.wintac.org/topic-areas/pre-employment-transition-services/resources/crp-guidebook

College & Career Readiness and Success Center


Levels of Collaboration Scale
Measuring Collaboration Among Grant Partners: https://tinyurl.com/y7ohteeo
Located on the WINTAC website

- Guide PDF

- Informational Webinar- 5.22.20
  [http://www.wintac.org/topic-areas/pre-employment-transition-services/training](http://www.wintac.org/topic-areas/pre-employment-transition-services/training)
Resources Shared by Session Participants

Below you will find links to resources that were shared during the State to State Sharing Session in the Zoom Chat Box:

• PA OVR's Pre-ETS form for independent living from case management system: [Independent Living Skills Progress Report](https://jobs.utah.gov/usor/vr/services/student.html)

• Student Transition Videos from Utah: [https://jobs.utah.gov/usor/vr/services/student.html](https://jobs.utah.gov/usor/vr/services/student.html)
## Phase 5: Finalizing State Plans and Wrap Up

**Timeline:** June 15 to July 31

**Mid August Share Out Event**

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Contact information

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Find us on

#transitionta
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Teachers Pay Teachers
THANK YOU
for joining us!